

Apply Today!

atozmachine.com/careers/



Questions?

Email Human Resources at
careers@atozmachine.com.

Check out our youth
apprenticeship video
to learn more!



A to Z Machine

2701 E. Winslow Ave.
Appleton, WI 54911-8647
920-993-0640

A to Z Machine

Our True North as a company is to be the machining industry's supplier & employer of choice. Our guiding principles and core values support this purpose.

Guiding Principles

- Quality from Start to Finish
- Treat Every Individual with Respect
- Lead with Humility
- Focus on the Process
- Embrace Continuous Improvement
- Alignment in Our Purpose
- Create Value for the Customer

Core Values

- Safety
- Ownership & Accountability
- Respect
- Integrity
- Customer Satisfaction
- Engagement & Teamwork
- Quality & Continuous Improvement

Thank you for considering a youth
apprentice spot with A to Z University.

We hope you'll join us!



Earn as You Learn

Become part of the next generation of machinists! At **A to Z Machine** in Appleton, WI, we're committed to helping you learn valuable skills as you gain experience toward a fulfilling career.



A to Z Machine
Quality from start to finish



Interested in machining?

As a youth apprentice at A to Z University, we'll guide you every step of the way.

1. Experience mentoring from **talented machinists** who were once in your shoes.
2. Receive **hands-on training** on a variety of machines as you learn to set up and manufacture parts.
3. Learn about **tooling and gaging**.
4. Experience different career paths in manufacturing with **job shadow opportunities** in our shipping and receiving, maintenance, engineering or scheduling departments—and more!

ALL the PERKS

When you join A to Z Machine, you become part of a team working to deliver quality from start to finish. Our orientation provides all the information you need to enjoy these key features of our youth apprenticeship program.



Safe work environment



Excused days off



Earn as you learn



Machinist training



Possibility to become an employee-owner



Commitment to academics



Customized work schedule - We work with your school schedule



Positive/collaborative approach

